

**Reference Number:** FOI202223/227  
**From:** Press/Media  
**Date:** 21 September 2022  
**Subject:** Spend on agency and bank staff

Please can the data be provided on a monthly basis, starting from January 2018 until September 2022.

Q1 Please can you confirm what percentage of your wage bill is spent on  
a. Agency staff?  
b. Bank staff?

A1 [Please see attached document: FOI 227 Response](#)

Q2 What does the answer to Q1 (a) equate to in Pounds Sterling (£)?

A2 [Please see attached document: FOI 227 Response](#)

Q3 What percentage of all your medical and clinical patient facing shifts are filled with staff that are paid above the 'break glass' ceiling rate (above the agency rules pay cap)?

A3 [100 % - All the medical and clinical staff \(except general RN's\) are paid above the NHS price caps.](#)

FOI 227 Response

		Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22
Question 1 a	Agency %	1%	2%	-3%	2%	2%	2%	1%	3%	1%	2%	2%	1%	2%	1%	2%	1%	1%	3%	2%	2%	2%	3%	1%	2%	2%	2%	3%	3%	1%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	1%	1%	2%	1%	1%	0%	0%	1%	0%	1%	1%	1%	1%	1%			
Question 1 b	Bank %	3%	3%	2%	4%	3%	2%	3%	3%	3%	3%	3%	3%	3%	3%	4%	2%	3%	3%	3%	3%	4%	3%	4%	4%	3%	3%	3%	2%	2%	2%	2%	3%	6%	8%	4%	3%	6%	4%	4%	4%	3%	4%	4%	3%	5%	5%	4%	4%	4%	3%	3%	5%				
Question 2	Agency Spend £000's	91	133	(189)	125	129	141	87	208	73	137	100	97	121	96	113	73	89	190	167	160	164	214	99	145	154	178	268	69	24	42	29	25	23	30	28	29	29	14	63	70	135	95	49	35	35	61	16	47	43	54	115	92	99	101	111	121

**Note**  
Figures have been taken directly from the financial ledger. There was an accrual reversal in this period resulting in a credit in month.  
FOI 227 Response