

**Reference Number:** FOI2021/227  
**From:** Press/Media  
**Date:** 29 June 2021  
**Subject:** HSJ Inquiry, Employment tribunal claims, settlement agreements

- Q1 The number of settlement agreements (formerly known as compromise agreements) entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21
- Q2 The value of settlement agreements entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21
- Q3 If possible, the number of settlement agreements entered into with staff which related to employment tribunal claims for each of the following financial years: 2018-19, 2019-20, 2020-21
- Q4 If possible, the value of settlement agreements entered into with staff which related to employment tribunal claims for each of the following financial years: 2018-19, 2019-20, 2020-21
- Q5 If possible the number of settlement agreements including a non-disclosure agreement or clause entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21
- Q6 If possible, the value of settlement agreements including a non-disclosure agreement or clause entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21

A1- A6 This information is available on our website, it can be found in our Annual Reports and Accounts in 'Section 2.3 Staff Report' – Table 5: Exit packages:  
<http://www.lhch.nhs.uk/about-lhch/performance-plans-and-publications/annual-reports-and-accounts/>

For 2020-21 figures - Information exempt under Section 22: information intended for future publication.

This information will be made available on our website, it will be included in our Annual Reports and Accounts for financial year 2020/21 due for publication September/October 2021:  
<http://www.lhch.nhs.uk/about-lhch/performance-plans-and-publications/annual-reports-and-accounts/>

There were no non-disclosure agreements in these periods.