

Reference Number: FOI2021/220
From: Private Individual
Date: 23 June 2021
Subject: Spend on agency and bank staff (both Covid and non-Covid related) and wait list initiative/overtime 2020/2021

- Q1 How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 20/21 (April 2020 - March 2021)? Please fill in the spend in the table below for each staffing group and total, giving a breakdown of spend associated to Covid-19 and not related to Covid-19.
- Q2 How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.

A1 - [Please see attached – FOI2021220](#)
A2

1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 20/21 (April 2020 - March 2021)? Please fill in the spend in the table below for each staffing group and total, giving a breakdown of spend associated to Covid-19 and not related to Covid-19.

2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.

Staffing Groups	Q1. Temporary Staff Spend				Q2. Waiting List Initiative & Overtime Spend			
	Agency Spend (Covid) (£)	Agency Spend (non-Covid) (£)	Bank Spend (Covid) (£)	Bank Spend (non-Covid) (£)	WLI Payments to staff (£)	WLI Sessions (No.)	Overtime Payments to Staff (£)	Overtime Hours (No.)
Total	4,247	413,453	172,774	3,002,790	980,904	1,400	359,731	Please see table below - Overtime hours are not recorded in these categories
Medical and Dental	0	0	0	81,249	980,904	1,400	0	
Nursing and Healthcare Assistants	2,671	118,151	85,017	2,321,353	0	0	136,797	
Administration and Estates	0	89,333	73,969	583,975	0	0	185,241	
Healthcare Science	0	0	0	0	0	0	183	
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)	1,576	205,969	13,787	16,213	0	0	37,510	
Ambulance staff	Information not held - the Trust does not directly employ ambulance staff							

	Q2. Waiting List Initiative & Overtime Spend
Staffing Groups	Overtime Hours (No.)
Total	17750.51
Add Prof Scientific and Technic	470.5
Additional Clinical Services	2842.86
Administrative and Clerical	5613.22
Allied Health Professionals	2287.48
Estates and Ancillary	4041.82
Healthcare Scientists	783.55
Nursing and Midwifery Registered	1711.08