

**Reference Number:** FOI/2019/193  
**From:** Private Individual  
**Date:** 10 May 2019  
**Subject:** Non-disclosure agreements from 2014 to 2019

Q1 Please send me:

A full breakdown of the number of non-disclosure agreements issued to staff at your NHS trust. I would like this breakdown to be broken up by year and to run from 2014-2019, so displaying the exact number of NDAs per year and if possible any refusals to sign.

Any added info about NDAs signed should be added - if not possible please leave out (e.g. position held by staff who signed etc. would be appreciated).

I would also like this breakdown to include the total cost of the NDAs issued each year, so total cost of NDAs per year. I would also like the number of staff in the trust for each year mentioned to be indicated.

A1 Information exempt under Section 21 of the Freedom of Information Act 2000 - 'Information reasonably accessible to the applicant by other means'.

Details of settlement agreements are available on our website; they can be found in our Annual Reports and Accounts:

<http://www.lhch.nhs.uk/about-lhch/performance-plans-and-publications/annual-reports-and-accounts/>

Please see 'Exit Packages' under the Staff Report heading.