

Reference Number: FOI/2020/182
From: Private Individual
Date: 03 July 2020
Subject: Waiting List Initiative (WLI) & Staff Overtime Payments

Q1 I am writing to request information on your organisations' overtime¹ and Waiting List Initiative² (WLI) Payments to staff. Please could you provide the following information broken down by staffing group, for the 19/20 financial year (April 2019 – March 2020)
¹Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade.
² WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative (used by trusts to reduce waiting lists and meet government targets)

A1 All Costs are Gross Costs and not what has been paid to the staff

	Total	Medical	Nursing	Other
Total amount paid in WLI payments to staff in 19/20	£157.2k	£157.2k	Nil	Nil
Total number of WLI sessions in 19/20	140	140	Nil	Nil
Total amount paid in overtime to staff in 19/20	£325k	Nil	£73k	£252k
Total number of overtime hours in 19/20	16,156.58	Nil	1,789.01	14,367.57

Q2 Please provide the minimum and maximum sessional rate for WLI payments during 19/20 for medical staff

A2 Maximum £2,000 (24 hours on call), Minimum £333 (4 Hours on call).