

Reference Number: FOI202223/129
From: Commercial
Date: 08 July 2022
Subject: Staff Networks within the Trust and how they are funded and supported

This is an information request relating to staff networks at the Trust. As an example of a staff network, see here: <https://www.yorkhospitals.nhs.uk/about-us/equality-and-diversity/lgbt-staff-network/>

Q1 Please provide me with a list of all the staff networks at the trust

A1 Carers Network
Inclusion Network (LHCH Belong)

Q2 Whether each network receives funding from the trust and, if so, how much (please express annually for the last three financial years)

A2 No Trust funding for staff networks

Q3 How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)

A3 Carers Network - 1 hour per month, 12 hours per annum
Inclusion Network - No FTE entitlement for LHCH Belong, this is incorporated into a wider role of a Senior HR Business Partner/ Inclusion Lead

Q4 A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event

A4 Carer's Network – No events have been held for this network as it functions as a support group

October 2021 LHCH Belong Event - Launch of LHCH Belong Inclusion Network
Guest Speaker - The importance of Equality, Diversity, Inclusion & Belonging (EDIB) combined with the importance of employee voice

March 2022 LHCH Belong Event - Supporting new starters and international nurses. No Guest

April 2022 LHCH Belong Event - Menopause Awareness Event, Guest Speaker - Menopause

June 2022 LHCH Belong Event - Support Mental Health with Rugby League Cares, Guest Speaker – Health & Well-Being

July 2022 LHCH Belong Event - Representing at PRIDE. No guest speaker – inclusive to all

Names of guest speakers have been exempted under Section 40: Personal Data.