

Reference Number: FOI202223/122
From: Private Individual
Date: 05 July 2022
Subject: Agencies used to recruit permanent international staff including doctors, nurses, health professionals and non clinical staff

Q1 Has the Trust used agencies to recruit permanent/international doctors and if so which agencies were used?

A1 No

Q2 Has the Trust used agencies to recruit permanent/international nurses and if so which agencies were used?

A2 Yes – NHS Professionals

Q3 Has the Trust used agencies to recruit permanent/international allied health professionals and if so which agencies were used?

A3 No

Q4 Has the Trust used agencies to recruit permanent/international non-medical non-clinical staff and if so which agencies were used?

A4 No

Q5 Please provide a breakdown of the number of staff placed as result of permanent/international recruitment using agencies split by; doctors, nurses, allied health professionals and non-medical non-clinical? Please also provide the associated costs broken down in the same format.

A5 77 Nurses recruited in the last 12 months with a further 33 set to join in the coming months

Q6 Does your Trust intend to recruit the beforementioned job roles on a permanent/international recruitment basis using an agency over the next 12 months?

A6 The Trust is currently reviewing if there are any requirements for this

Q7 What was the total permanent/international recruitment agency spend on the beforementioned job roles?

A7 2021 Total: £173,654
2022 Total: £316,778

Q8 What was your total temporary agency spend on the beforementioned job roles?

A8 Not applicable - all international recruitment is for permanent staff

Q9 Do you have a central recruitment team or an international recruitment lead?

A9 Yes

Q10 The contact name of the person in charge of your procurement department for dealing with permanent/international recruitment?

A10 Steven Doran – Head of Procurement