

Reference Number: FOI202324//089
From: Commercial
Date: 25 May 2023
Subject: International recruitment spend by financial quarter

Q1 Please can you provide the total spend on the international recruitment of nurses in the following financial periods:

- a. For the financial year 21/22
- b. For Quarters 1 and 2 of 22/23
- c. For Quarters 3 and 4 of 22/23

Please can you also breakdown costs in terms of:

1. Overseas trips
2. Agency fees
3. Flights
4. Visas
5. Expenses
6. Living expenses for international recruits

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	Year				
	21/22	Q1 22/23	Q2 22/23	Q3 22/23	Q4 22/23
	£'000's	£'000's	£'000's	£'000's	£'000's
Overseas Trips	0	0	0	0	0
Agency Fees	370.2	88.2	66.3	103.3	96.8
Flights	0	0	0	0	0
Visas	0	0	0	0	0
Expenses	0	0	0	0	0
Living expenses for international recruits	0	0	0	0	0
Accommodation	37.2	17.4	11	8	25.3
Course/Exam Costs	35.1	10.7	7.9	32.7	5.2
Total	442.5	116.3	85.2	144	127.3
		Q1&2 Total	201.5	Q3 & 4 Total	271.3