Reference Number:	FOI/2019/082
From:	Private Individual
Date:	18 February 2019
Subject:	Foreign Workers

Q1   The number of EU nationals (non UK citizens) working as staff for this NHS Trust in the years between 2012 and 2018, both included.

Q2   The number of foreigners non-EU nationals working as staff for this NHS Trust in the years between 2012 and 2018, both included.

Q3   The number of workers with unknown nationality working for this NHS Trust in the years between 2012 and 2018, both included.

Q4   If possible, I would like to get all this data broken down into the following categories: nursing staff, medical staff, healthcare assistants and administration staff.

A4   See attached - FOI2019082 - EU Staff by Staff Groups v01

Request:

1. The number of EU nationals (non UK citizens) working as staff for this NHS Trust in the years between 2012 and 2018, both included.
2. The number of foreigners non-EU nationals working as staff for this NHS Trust in the years between 2012 and 2018, both included.
3. The number of workers with unknown nationality working for this NHS Trust in the years between 2012 and 2018, both included.
4. If possible, I would like to get all this data broken down into the following categories: nursing staff, medical staff, healthcare assistants and administration staff.

Notes:
a. Figures **exclude** British Nationalities
b. As requested Figures show Staff groups split into Administrative and Clerical, HCA/Support Worker, Nursing and Midwifery and Medical and Dental - remaining staff groups are grouped under 'Other Staff Groups'
c. Figures exclude Bank staff and other staff working as and when

Data at:	Nationality_EULookup	StaffGroup	Heads
a. Staff in post at 31/03/2012	Blank Nationality	Administrative and Clerical	2
a. Staff in post at 31/03/2012	European Union	Administrative and Clerical	1
a. Staff in post at 31/03/2012	Non-EU	Administrative and Clerical	3
a. Staff in post at 31/03/2012	European Union	HCA/Support Worker	1
a. Staff in post at 31/03/2012	Non-EU	HCA/Support Worker	1
a. Staff in post at 31/03/2012	Blank Nationality	Medical and Dental	1
a. Staff in post at 31/03/2012	European Union	Medical and Dental	8
a. Staff in post at 31/03/2012	Non-EU	Medical and Dental	22
a. Staff in post at 31/03/2012	European Union	Nursing and Midwifery Registered	6
a. Staff in post at 31/03/2012	Non-EU	Nursing and Midwifery Registered	50
a. Staff in post at 31/03/2012	Blank Nationality	Other Staff Groups	4
a. Staff in post at 31/03/2012	European Union	Other Staff Groups	8
a. Staff in post at 31/03/2012	Non-EU	Other Staff Groups	7
a. Staff in post at 31/03/2013	Blank Nationality	Administrative and Clerical	2
a. Staff in post at 31/03/2013	European Union	Administrative and Clerical	1
a. Staff in post at 31/03/2013	Non-EU	Administrative and Clerical	3
a. Staff in post at 31/03/2013	Blank Nationality	HCA/Support Worker	1
a. Staff in post at 31/03/2013	European Union	HCA/Support Worker	1
a. Staff in post at 31/03/2013	Non-EU	HCA/Support Worker	1
a. Staff in post at 31/03/2013	European Union	Medical and Dental	8
a. Staff in post at 31/03/2013	Non-EU	Medical and Dental	18
a. Staff in post at 31/03/2013	European Union	Nursing and Midwifery Registered	6
a. Staff in post at 31/03/2013	Non-EU	Nursing and Midwifery Registered	48
a. Staff in post at 31/03/2013	Blank Nationality	Other Staff Groups	2
a. Staff in post at 31/03/2013	European Union	Other Staff Groups	11
a. Staff in post at 31/03/2013	Non-EU	Other Staff Groups	7
a. Staff in post at 31/03/2014	Blank Nationality	Administrative and Clerical	2
a. Staff in post at 31/03/2014	European Union	Administrative and Clerical	1
a. Staff in post at 31/03/2014	Non-EU	Administrative and Clerical	4
a. Staff in post at 31/03/2014	Blank Nationality	HCA/Support Worker	2
a. Staff in post at 31/03/2014	European Union	HCA/Support Worker	1
a. Staff in post at 31/03/2014	Non-EU	HCA/Support Worker	1
a. Staff in post at 31/03/2014	European Union	Medical and Dental	12
a. Staff in post at 31/03/2014	Non-EU	Medical and Dental	15
a. Staff in post at 31/03/2014	European Union	Nursing and Midwifery Registered	10
a. Staff in post at 31/03/2014	Non-EU	Nursing and Midwifery Registered	45
a. Staff in post at 31/03/2014	Blank Nationality	Other Staff Groups	4
a. Staff in post at 31/03/2014	European Union	Other Staff Groups	8
a. Staff in post at 31/03/2014	Non-EU	Other Staff Groups	7
a. Staff in post at 31/03/2015	Blank Nationality	Administrative and Clerical	8
a. Staff in post at 31/03/2015	European Union	Administrative and Clerical	1
a. Staff in post at 31/03/2015	Non-EU	Administrative and Clerical	3
a. Staff in post at 31/03/2015	Blank Nationality	HCA/Support Worker	6
a. Staff in post at 31/03/2015	European Union	HCA/Support Worker	2
a. Staff in post at 31/03/2015	Non-EU	HCA/Support Worker	1
a. Staff in post at 31/03/2015	European Union	Medical and Dental	13
a. Staff in post at 31/03/2015	Non-EU	Medical and Dental	16
a. Staff in post at 31/03/2015	Blank Nationality	Nursing and Midwifery Registered	5
a. Staff in post at 31/03/2015	European Union	Nursing and Midwifery Registered	7
a. Staff in post at 31/03/2015	Non-EU	Nursing and Midwifery Registered	39
a. Staff in post at 31/03/2015	Blank Nationality	Other Staff Groups	8
a. Staff in post at 31/03/2015	European Union	Other Staff Groups	9
a. Staff in post at 31/03/2015	Non-EU	Other Staff Groups	6
a. Staff in post at 31/03/2016	Blank Nationality	Administrative and Clerical	9
a. Staff in post at 31/03/2016	European Union	Administrative and Clerical	1
a. Staff in post at 31/03/2016	Non-EU	Administrative and Clerical	3
a. Staff in post at 31/03/2016	Blank Nationality	HCA/Support Worker	11
a. Staff in post at 31/03/2016	European Union	HCA/Support Worker	2
a. Staff in post at 31/03/2016	Non-EU	HCA/Support Worker	1
a. Staff in post at 31/03/2016	Blank Nationality	Medical and Dental	2
a. Staff in post at 31/03/2016	European Union	Medical and Dental	10
a. Staff in post at 31/03/2016	Non-EU	Medical and Dental	17
a. Staff in post at 31/03/2016	Blank Nationality	Nursing and Midwifery Registered	10
a. Staff in post at 31/03/2016	European Union	Nursing and Midwifery Registered	7
a. Staff in post at 31/03/2016	Non-EU	Nursing and Midwifery Registered	36
a. Staff in post at 31/03/2016	Blank Nationality	Other Staff Groups	11
a. Staff in post at 31/03/2016	European Union	Other Staff Groups	17
a. Staff in post at 31/03/2016	Non-EU	Other Staff Groups	7

FOI Request 2019082

Request:

    1. The number of EU nationals (non UK citizens) working as staff for this NHS Trust in the years between 2012 and 2018, both included.

    2. The number of foreigners non-EU nationals working as staff for this NHS Trust in the years between 2012 and 2018, both included.

    3. The number of workers with unknown nationality working for this NHS Trust in the years between 2012 and 2018, both included.

    4. If possible, I would like to get all this data broken down into the following categories: nursing staff, medical staff, healthcare assistants and administration staff.

Notes:

a. Figures **exclude** British Nationalities

b. As requested Figures show Staff groups split into Administrative and Clerical, HCA/Support Worker, Nursing and Midwifery and Medical and Dental - remaining staff groups are grouped under 'Other Staff Groups'

c. Figures exclude Bank staff and other staff working as and when

Data at:	Nationality_EULookup	StaffGroup	Heads
a. Staff in post at 31/03/2017	Blank Nationality	Administrative and Clerical	11
a. Staff in post at 31/03/2017	European Union	Administrative and Clerical	1
a. Staff in post at 31/03/2017	Non-EU	Administrative and Clerical	4
a. Staff in post at 31/03/2017	Blank Nationality	HCA/Support Worker	9
a. Staff in post at 31/03/2017	European Union	HCA/Support Worker	3
a. Staff in post at 31/03/2017	Non-EU	HCA/Support Worker	7
a. Staff in post at 31/03/2017	Blank Nationality	Medical and Dental	1
a. Staff in post at 31/03/2017	European Union	Medical and Dental	15
a. Staff in post at 31/03/2017	Non-EU	Medical and Dental	19
a. Staff in post at 31/03/2017	Blank Nationality	Nursing and Midwifery Registered	12
a. Staff in post at 31/03/2017	European Union	Nursing and Midwifery Registered	17
a. Staff in post at 31/03/2017	Non-EU	Nursing and Midwifery Registered	40
a. Staff in post at 31/03/2017	Blank Nationality	Other Staff Groups	10
a. Staff in post at 31/03/2017	European Union	Other Staff Groups	18
a. Staff in post at 31/03/2017	Non-EU	Other Staff Groups	7
a. Staff in post at 31/03/2018	Blank Nationality	Administrative and Clerical	9
a. Staff in post at 31/03/2018	European Union	Administrative and Clerical	1
a. Staff in post at 31/03/2018	Non-EU	Administrative and Clerical	3
a. Staff in post at 31/03/2018	Blank Nationality	HCA/Support Worker	6
a. Staff in post at 31/03/2018	European Union	HCA/Support Worker	3
a. Staff in post at 31/03/2018	Non-EU	HCA/Support Worker	3
a. Staff in post at 31/03/2018	Blank Nationality	Medical and Dental	2
a. Staff in post at 31/03/2018	European Union	Medical and Dental	14
a. Staff in post at 31/03/2018	Non-EU	Medical and Dental	24
a. Staff in post at 31/03/2018	Blank Nationality	Nursing and Midwifery Registered	13
a. Staff in post at 31/03/2018	European Union	Nursing and Midwifery Registered	22
a. Staff in post at 31/03/2018	Non-EU	Nursing and Midwifery Registered	49
a. Staff in post at 31/03/2018	Blank Nationality	Other Staff Groups	9
a. Staff in post at 31/03/2018	European Union	Other Staff Groups	19
a. Staff in post at 31/03/2018	Non-EU	Other Staff Groups	10
a. Staff in post at 31/01/2019	Blank Nationality	Administrative and Clerical	2
a. Staff in post at 31/01/2019	European Union	Administrative and Clerical	1
a. Staff in post at 31/01/2019	Non-EU	Administrative and Clerical	4
a. Staff in post at 31/01/2019	Blank Nationality	HCA/Support Worker	4
a. Staff in post at 31/01/2019	European Union	HCA/Support Worker	3
a. Staff in post at 31/01/2019	Non-EU	HCA/Support Worker	3
a. Staff in post at 31/01/2019	Blank Nationality	Medical and Dental	1
a. Staff in post at 31/01/2019	European Union	Medical and Dental	13
a. Staff in post at 31/01/2019	Non-EU	Medical and Dental	20
a. Staff in post at 31/01/2019	Blank Nationality	Nursing and Midwifery Registered	4
a. Staff in post at 31/01/2019	European Union	Nursing and Midwifery Registered	24
a. Staff in post at 31/01/2019	Non-EU	Nursing and Midwifery Registered	49
a. Staff in post at 31/01/2019	Blank Nationality	Other Staff Groups	5
a. Staff in post at 31/01/2019	European Union	Other Staff Groups	22
a. Staff in post at 31/01/2019	Non-EU	Other Staff Groups	10