

Reference

FOI2021/055

Number: From:

Private Individual

Date:

16 February 2021

Subject:

Bank Staff, Agency Staff, third-party Vendor Management System, Direct

Engagement and recruitment process outsourcing model

Q1 1. Do you outsource your Staff Bank to a third-party provider?

If you have answered yes, please also provide answers to the following questions, otherwise please stipulate 'N/A'

- a. Who is the provider that you have outsourced to? If different providers are used for different staffing groups, please state all, and indicate which staffing group each is used for
- b. What date was this contract awarded?
- c. When is this contract due to end?
- d. Was this contract awarded as a result of a tender process or via a direct award?

A1 No

Q2 2. Do you use a third-party Vendor Management System for your agency supply?

If you have answered yes, please also provide answers to the following questions, otherwise please stipulate 'N/A'

- a. Who is the provider of your VMS? If different systems are used for different staffing groups, please state all, and indicate which staffing group they are used for
- b. What date was this contract awarded?
- c. When is this contract due to end?
- d. Was this contract awarded as a result of a tender process or via a direct award?

A2 No

Q3 3. Do you use a third-party to provide Direct Engagement services to any staff group?

If you have answered yes, please also provide answers to the following questions, otherwise please stipulate 'N/A'

- a. Who is your Direct Engagement provider? If different providers are used for different staffing groups, please state all, and indicate which staffing group they are used for
- b. What date was this contract awarded?
- c. When is this contract due to end?
- d. Was this contract awarded as a result of a tender process or via a direct award?

A3 No

Q4 4. Do you use a recruitment process outsourcing model (RPO) for substantive staff at your



Trust?

If you have answered yes, please also provide answers to the following questions, otherwise please stipulate 'N/A'

- a. Who is the provider that you have outsourced to? If different providers are used for different staffing groups, please state all, and indicate which staffing group they are used for
- c. What date was this contract awarded?
- d. When is this contract due to end?
- e. Was this contract awarded as a result of a tender process or via a direct award?

A4 No