

**Reference Number:** FOI202324//047  
**From:** Other  
**Date:** 26 April 2023  
**Subject:** Consultant workforce information for each of the following pay years: 2018/19, 2019/20, 2020/21, 2021/22 and 2022/23:

Workforce information for your Trust for each of the following pay years: 2018/19, 2019/20, 2020/21, 2021/22 and 2022/23:

Q1 The consultant workforce expressed in headcount (average of the monthly totals during each year).

A1

Year	Average headcount
2018/19	90
2019/20	95
2020/21	101
2021/22	106
2022/23	112

Q2 The consultant workforce expressed in whole time or full time equivalent (WTE/FTE), where WTE/FTE reflects all programmed activities undertaken by consultants, including additional programmed activities (average of the monthly totals during each year). By programmed activities, we mean the unit used by hospitals to plan consultant work.

A2

Year	FTE
2018/19	82.88
2019/20	85.71
2020/21	92.96
2021/22	95.85
2022/23	98.91

Q3 The total number of all programmed activities (PAs) performed by consultants during each of the stated years.

A3

Year	PA's
2018/2019	9967
2019/2020	9456
2020/2021	11,155
2021/2022	11,502.40
2022/2023	11,869.10

Q4 The total number of additional programmed activities (APA's) performed by consultants during each of the stated years. By additional programmed activities, we mean programmed activities that are additional to those in consultant main contracts (i.e. those above programmed activities above 10 per week, in the case of a full-time consultant).

A4

Period	APAs
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2018/19	2125.69
2019/20	2120.85
2020/21	2266.81
2021/22	2485.03
2022/23	2555.83

Q5 Total number of **programmed activities (PAs) and/or hours** of extra contractual work (i.e. excluding APAs, e.g. waiting list initiative activity, additional sessions outside the job plan, etc) performed by consultants during each of the stated years

A5

Year	PA's (No.)
2018/19	1,539
2019/20	1,576
2020/21	992
2021/22	2,691
2022/23	1,990
<b>Total</b>	<b>8,789</b>

Q6 The total number of programmed activities (PAs) performed by consultants during a.) weekends, b.) weekday evenings, c.) weekday nights, and d.) weekday days during each of the stated years.

A6 Information not held - the Trust does not routinely collate or hold this information broken down to this level.

Q7 The number of consultant vacancies in the Trust expressed in whole time or full time equivalent (WTE/FTE) at the beginning of each of the stated years.

A7

Date	FTE
31/03/2018	1.26
31/03/2019	4.94
31/03/2020	10.81
31/03/2021	5.5
31/03/2021	6.11