

**Reference Number:** FOI202324//046  
**From:** Commercial  
**Date:** 26 April 2023  
**Subject:** Trust spend on consultants during recent industrial action by junior doctors and whether the paid rates in line with the BMA's 'rate card'.

**Q1** How much did the trust spend (£) in total on paying for consultants to carry out non-contractual shifts, or paying for consultants to act down during contractual shifts, required to cover junior doctors' during the seven days of industrial action by junior doctors taken between 13 to 16 March, and 11 to 14 April 2023? Please provide a £ figure for the total. Please use the free text box if the trust wants to further explanation its answer.

**A1** Information not held - It is too early to provide this information as additional duties are paid in arrears, Consultants have 6 months to claim for any additional shifts.

**Q2** Did the trust pay the hourly rates outlined on the BMA rate card for consultants' non-contractual work, during either of the junior doctors' strikes in March or April? Please answer Yes or No. Please use the free text box if the trust wants to further explanation its answer.

**A2** Information not held – as per A1

**Q3** If the trust answered “No” to question 2, what was the maximum hourly rate (£/hour) the trust paid for non-contractual shifts, or for consultants to act down during contractual shifts required to cover junior doctors' shifts during either the March or April junior doctors' strike? If you answered “yes” to question 2, please leave this answer blank. Please use the free text box if the trust wants to further explanation its answer.

**A3** Information not held – as per A1

**Q4** Did the trust pay the hourly rates outlined on the BMA rate card for consultants' non-contractual shifts as of April 2023? Please answer Yes or No. Please use the free text box if the trust wants to further explanation its answer.

**A4** Information not held – as per A1

**Q5** If the trust answered “No” to question 4, what is the maximum hourly rate (£/hour) the trust paid consultants for non-contractual shifts as of April 2023? If the trust answered “yes” to question 4, please leave this answer blank. Please use the free text box if the trust wants to further explanation its answer.

**A5** Information not held – as per A1