

Reference Number: FOI2021/020
From: Private Individual
Date: 20 January 2021
Subject: Payroll Software

Q1 I am writing to make a Freedom of Information Request regarding the payroll software used at your organisation and its functionality.

A1 [Please see attached – FOI2021020](#)

Please name each third-party payroll system used to pay each worker type (substantive/bank/temporary) at your organisation in columns B, C, D onwards. For each system, please answer the following questions

	Substantive Staff			Bank Staff		Temporary Staff		
	System 1	System 2	System 3	System 4	System 5	System 6	System 7	System 8
1. Name of third-party payroll software	Information not held - None used							
2. Contract start date with supplier (dd/mm/yy)								
3. Contract end date with supplier (dd/mm/yy)								
4. Annual cost of the payroll software in 19/20?								
5. Did the organisation use a framework to procure the supplier? If yes, please state the name of the framework used								
6. Which staffing groups does the payroll software process e.g. Medical, Nursing & Healthcare Assistants, Allied Health Professionals, Admin & Clerical								
7. What is the frequency of your payroll? E.g. Weekly, Monthly								
8. What is the average monthly number of staff processed per payroll in the last 12 months?								
9. Does the payroll software integrate with ESR (Electronic Staff Record)?								
10. Does the payroll software have an API integration that allows data transfer between the payroll system and NEST Pensions?								
11. Does the payroll software have an API integration that allows data transfer between the payroll system and NHS Pensions?								
12. What other third party systems does the payroll software integrate with? E.g. rostering system, HR systems etc.								
13. Does the software offer functionality to support Pension Caps?								
14. Is your payroll managed A) In-house B) Partly outsourced C) Fully managed/fully outsourced	C) Fully managed/fully outsourced							
15. Please state the name of your payroll service supplier	Outsourced payroll service is provided by St Helens and Knowsley NHS Trust							