

**Reference Number:** FOI2021/008  
**From:** Private Individual  
**Date:** 08 January 2021  
**Subject:** Most and Least Expensive Hourly Rates Used for Agency Doctors from April 2021

**Q1** Since 1<sup>st</sup> April 2020, what are the top three / most expensive hourly rates (including all cost elements i.e. pay, agency fee, NI, PAYE taxes, VAT and any associated managed service / master vendor fee) paid for agency doctors working at each of the following grades?

**A1**

Grade	Highest		Second highest		Third highest	
	Specialty	Hourly rate	Specialty	Hourly rate	Specialty	Hourly rate
Consultant	Information not held – The Trust has used zero hours of medical agency within this time period					
ST4-ST8						
ST1-ST3						
Example	Cardiology	£100	Acute Med	£90	Psych	£80

**Q2** Since 1<sup>st</sup> April 2020, what are the bottom three / least expensive hourly rates (including all cost elements i.e. pay, agency fee, NI, PAYE taxes, VAT and any associated managed service / master vendor fee) paid for agency doctors working at each of the following grades?

**A2**

Grade	Lowest		Second lowest		Third lowest	
	Specialty	Hourly rate	Specialty	Hourly rate	Specialty	Hourly rate
Consultant	Information not held – The Trust has used zero hours of medical agency within this time period					
ST4-ST8						
ST1-ST3						
Example	Cardiology	£100	Acute Med	£90	Psych	£80

**Q3** For each of the “job titles” (Grade / Specialty) mention in your response to questions 1 and 2, please disclose the average hourly rate paid for agency doctors of the same Grade and Specialty since 1<sup>st</sup> April 2020.

**A3** Not applicable – as per A1 and A2