

Reference Number: FOI/2020/152
From: Press/Media
Date: 27 May 2020
Subject: Deployment of BAME staff during Covid-19 Pandemic

Q1 How many clinical staff do you employ and how many are BAME? (inc locum/bank/agency)?

A1 Information exempt under Section 21 of the Freedom of Information Act 2000 - 'Information reasonably accessible to the applicant by other means'.

This information is available on our website, it can be found in our 2020 Disclosure Log, please see FOI Request Ref 080:

<http://www.lhch.nhs.uk/about-lhch/information-governance/freedom-of-information/disclosure-logs/>

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Q2 How many BAME staff and how many non BAME staff have been working in 'Covid wards':

- In March/In April/In May so far.

A2

<u>Covid Ward (Month)</u>	<u>Non BAME</u>	<u>BAME</u>
March	256	62
April	255	63
May	252	64

Q3 How many redeployment requests were received from BAME and non BAME staff (inc locums/bank/agency)? And how many have been redeployed as a result?

- In March/In April/In May so far.

A3

<u>Staff Group</u>	<u>Redeployment Request</u>	<u>Redeployed</u>
BAME	3	3
Non BAME	5	5

Q4 Since the NHS England guidance on Risk Assessments was issued during the Covid crisis, how many Risk Assessments have you carried out of your BAME staff?

A4 149 out of 187 risk assessments had been carried out as at 5th June.

Q5 How many BAME staff (inc locums/bank/agency) have been successfully redeployed since this Risk Assessments guidance was issued, as a direct result of it?

A5 Three

Q6 How many complaints or reports of discrimination by BAME and non BAME staff (inc locum/bank/agency) have been made regarding deployment since Covid hit ie start of March?

A6 None