

Reference Number: FOI/2020/109
From: Private Individual
Date: 24 March 2020
Subject: Bank and Agency Recruitment Across Work Areas

- Q1 Please quantify Agency recruitment splits (total spending and total WTE numbers) for medical, nursing and other employees (Forecasts 2019/20 and 2018/2019, and actuals 2018/19, 2017/2018, and 2016/2017)
- Q2 Please quantify Bank recruitment splits (total spending and total WTE numbers) for medical, nursing and other employees (Forecasts 2019/20 and 2018/2019, and actuals 2018/19, 2017/2018, and 2016/2017)

A1 - 2 [See attached document - FOI2020109 Bank and Agency](#)

[We have been unable to complete your spread-sheet; information provided in the format held by the Trust.](#)

2019/20 - 11 Months April 19 - Feb 20

Staffing Costs	Agency £000's	Bank £000's
Medical Staff	407.70	50.64
Nursing	270.54	1,652.35
Scientific	497.03	1.90
Other Clinical	-	397.49
Support Staff	-	200.10
Non Clinical Staff	457.80	187.05
Other / Pay Reserve	-	-
Total	1,633.07	2,489.53

Forecast

Staffing Costs	Agency £000's	Bank £000's
Medical Staff	461.79	77.22
Nursing	282.21	1,749.60
Scientific	458.47	1.74
Other Clinical	-	428.85
Support Staff	-	213.90
Non Clinical Staff	538.50	199.97
Other / Pay Reserve	-	-
Total	1,740.97	2,671.28

2018/19

Staffing Costs	Agency £000's	Bank £000's
Medical Staff	308.67	76.22
Nursing	131.35	1,470.52
Scientific	602.60	8.45
Other Clinical	- 0.02	335.83
Support Staff	-	237.11
Non Clinical Staff	384.88	219.04
Other / Pay Reserve	-	-
Total	1,427.47	2,347.19

Forecast

Forecast is done each month until M12.
Forecast at M12 is actual - as per table opposite.

2017/18

Staffing Costs	Agency £000's	Bank £000's
Medical Staff	423.20	1.48
Nursing	247.58	1,369.77
Scientific	372.65	6.26
Other Clinical	- 3.11	318.82
Support Staff	1.10	211.94
Non Clinical Staff	440.87	198.01
Other / Pay Reserve	-	-
Total	1,482.29	2,106.28

2016/17

Staffing Costs	Agency £000's	Bank £000's
Medical Staff	10.86	-
Nursing	796.27	1,256.48
Scientific	309.56	21.83
Other Clinical	3.64	342.31
Support Staff	95.58	194.93
Non Clinical Staff	378.91	125.25
Other / Pay Reserve	-	-
Total	1,594.83	1,940.80

