

Reference Number: FOI/2020/058
From: Private Individual
Date: 05 February 2020
Subject: Staff and Agency - Number, costs, hours, spend - 2018/19

Q1 Staff Numbers – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2018/19 financial year or just the total headcount as at Sunday, March 31st, 2019.

Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)

A1	<u>Staff Group</u>	<u>Heads</u>
	Add Prof Scientific and Technic	80
	Additional Clinical Services	235
	Administrative and Clerical	363
	Allied Health Professionals	98
	Estates and Ancillary	114
	Healthcare Scientists	69
	Medical and Dental	114
	Nursing and Midwifery Registered	577
	Total	1650

Q2 Staff Cost – Total staff cost during the 2018/19 financial year split into permanent and non-permanent staff.

A2 Permanent staff - Information exempt under Section 21 of the Freedom of Information Act 2000 - 'Information reasonably accessible to the applicant by other means'.

This information is available on our website, it can be found in our Annual Reports and Accounts:

<http://www.lhch.nhs.uk/about-lhch/performance-plans-and-publications/annual-reports-and-accounts/>

Q3 Agency Hours – Hours worked by agency staff in the 2018/19 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

A3	Admin & Estates	
	Band 3 A&C	1075.58

Band 4 A&C	314.50
Band 7 A&C	1390.08
Band 8a A&C	700.00
Healthcare Science	
Band 6 CP	399.58
Med Staffing	
Cons	
FY2	2871.25
ST3	1377.00
Nursing, Midwifery & Health Visiting	
Band 5 RMN	37.47
Band 5 RN	37.47
Band 5 Theatre Practitioner	4795.75
Scientific, Therapeutic & Technical(AHP)	
Band 5 Radiographer	1912.00
Band 6 Physio	1041.08
Band 6 Pharmacy Technician	1449.00
Band 6 Radiographer	2634.50
Band 7 Pharmacist	673.25
Band 7 Psychologist	1461.75
Band 7 SALT	143.75
Band 8a Psychologist	5.00

Healthcare Assistants & Other Support – zero

Q4 Agency Spend – Total amount spent on agency staff in the 2018/19 financial year split into the Trusts’ staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

A4 Information exempt under Section 21 of the Freedom of Information Act 2000 - ‘Information reasonably accessible to the applicant by other means’.

This information is available on our website, it can be found in our 2019 Disclosure Log, please see FOI Request Ref: 259:

<http://www.lhch.nhs.uk/about-lhch/information-governance/freedom-of-information/disclosure-logs/>

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