

Reference Number: FOI/2020/043
From: Commercial
Date: 31 January 2020
Subject: Agency spend (last two financial years); vacancies and recruitment

Please could I request the following information for financial year 2018/2019 and 2019/2020 current figures:

Q1 Spend in £ by staff groups below of permanent spend on permanent recruitment placed via an agency
 Staff groups:

- Medical staffing
- Nursing
- Allied Health Professionals

A1 Agency recruitment fees:
 2018/2019 - £89k
 2019/20 £29k from M1 – M10

Notes:
Figures include international fees and not just agency finders fees
Breakdown information not held

Q2 Who are the responsible hiring managers for permanent recruitment of the above staffing groups?

A2

- Associate Medical Directors and Clinical Leads
- Heads of Nursing
- Clinical Leads

Q3 Which agencies does the trust currently use and what fee's / percentage of salary do they charge per placement?

A3 Information not held – Rates are agreed with agencies inclusive of commission. As these agencies are engaged through a framework however, the maximum charged to the Trust is £6 per hour. See below for list of agencies.

Role	Band	Agency
Cardiac Physiologist	AfC Band 6	Your World
Cath Lab Nurse	AfC Band 5	Bluestones
Critical Care Nurse	AfC Band 5	Bluestones
Information Project Lead	AfC Band 8b	Real

Information Project Lead	AfC Band 8b	Real staff
Medical Sec	AfC Band 4	Venn
Pharmacist	AfC Band 6	RIG
Radiographer	AfC Band 5	MAXXIMA
Radiographer	AfC Band 6	RIG
Registrar	Medical - Registrar ST3 (+)	ID MED
Senior Information Analyst	AfC Band 7	Max20
Typist	AfC Band 3	Venn
Ward Nurse	AfC Band 5	Interact

Q4 Number of current open vacancies across the above staffing groups

- A4
- 25.78 FTE
 - 67.84 FTE
 - 1.59 FTE