

Reference Number: FOI/2019/133
From: Press/Media
Date: 29 March 2019
Subject: Allegation against staff last five years

Q1 The name of your trust

A1 [See letter head above](#)

Q2 For each of the last five calendar years, 2014, 2015, 2016, 2017 and 2018, please state the number of allegations AGAINST a staff member of:

- Sexual misconduct
- Sexual harassment
- Sexual assault
- Rape

A2 [Zero](#)

Q3 For each of the allegations received, please state:

- Whether the alleged victim was a member of the public, patient or health worker
- If health worker, whether they were staff, bank or agency
- Brief details of allegations
- Outcome of case (i.e. international investigation, staff members disciplined, sacked)
- Whether allegations was referred to police
- In each case found to be proved, whether trust reported concerns about individual to the Healthcare Professional Alert Notices System (HPANs)?

A3 [Information not held – as per A2](#)

Q4 Please specify the Trust's policy for alerting relevant authorities/future employers about UNREGISTERED/UNQUALIFIED staff (e.g. nursing assistant or healthcare assistant) who are proven (by internal investigation) to have committed acts pertaining to sexual misconduct/sexual harassment/sexual assault/rape

A4 [The Trust's Disciplinary Policy specifies that cases where safeguarding issues are raised are to be referred to the Trust's Safeguarding Lead and handled under the Safeguarding policy. There is nothing covering the acts in question specifically.](#)

[The relevant Safeguarding policy is the Managing Allegations against Staff or Volunteers who Work with Children and Adults at Risk of Abuse and Neglect policy and in line with this we would usually liaise with the LADO Local area designated officer.](#)