

Reference Number: FOI/2019/103
From: Other
Date: 01 March 2019
Subject: Healthcare Assistants last 12-months

Q1 How many Band 2 Healthcare Assistants are currently employed by the Trust?

A1 104

Q2 How many Band 3 Healthcare Assistants are currently employed by the Trust?

A2 24

Q3 Please list the total number of Healthcare Assistants at Band 2 and Band 3 by Ward / Department / Unit / Clinic

A3

Department	Band 2	Band 3	Total
Aspen Suite	1		1
Birch Ward	12	3	15
Cath Lab		5	5
Cedar Ward	18		18
Cherry Ward	11	1	12
Coronary Care Unit	4		4
Elm Ward	12	1	13
Holly Suite	4	1	5
Knowsley COPD Service		1	1
Oak Ward	12	1	13
Outpatients	9	3	12
Pulmonary Function		7	7
SICU	20	1	21
Theatres	1		1
Total	104	24	128

Q4 What is the voluntary resignation rate for Band 2 Healthcare Assistants over the last 12 months?

A4 14.02% (14.82 fte Leavers)

Q5 What is the total labour turnover rate for Band 2 Healthcare Assistants over the last 12 months?

A5 15.15% (16.02 fte leavers)

Q6 What is the voluntary resignation rate for Band 3 Healthcare Assistants over the last 12 months?

A6 4.70% (1.00 fte leavers)

Q7 What is the total labour turnover rate for Band 3 Healthcare Assistants over the last 12 months?

A7 10.17% (2.17 fte leavers)

Q8 What is the current vacancy rate for Band 2 Healthcare Assistants? Please provide the actual number and what percentage of the FTE Healthcare Assistant Band 2 Total this represents.

A8 $\text{Vacancy FTE} = 18.38 \text{ fte} / \text{Vacancy \%} = 14.98 \%$

Q9 What is the current vacancy rate for Band 3 Healthcare Assistants? Please provide the actual number and what percentage of the FTE Healthcare Assistant Band 3 Total this represents.

Q9 $\text{Vacancy FTE} = 2.18 \text{ fte} / \text{Vacancy \%} = 3.43 \%$

Q10 How many Band 3 Healthcare Assistants have been “down banded” to Band 2 during restructures and or reviews over the last 5 years?

A10 None