

**Reference Number:** FOI/2019/049  
**From:** Press/Media  
**Date:** 01 February 2019  
**Subject:** Sexual harassment

**Q1** How many MHPS [Managing High Professional Standards] (or comparable process) investigations into doctors the trust has commenced during each year in the period 2013 to 2018 (i.e 2013, 2014, 2015, 2016, 2017 and 2018) as the result of allegations of sexual harassment or inappropriate sexualised behaviour towards doctor colleagues.

**A1** None in all years

**Q2** How many MHPS [Managing High Professional Standards] (or comparable process) investigations into doctors the trust has commenced during each year in the period 2013 to 2018 (i.e 2013, 2014, 2015, 2016, 2017 and 2018) as the result of allegations of sexual harassment or inappropriate sexualised behaviour towards other clinical colleagues (excluding doctors).

**A2** None in all years

**Q3** Of the number commenced each year, please confirm how many allegations were upheld

**A3** Information not held – not applicable as above

**Q4** In each case where an allegation was upheld, please confirm the sanction, if any, imposed upon the doctor in question.

**A4** Information not held – not applicable as above