

**Reference Number:** FOI/2019/024  
**From:** Private Individual  
**Date:** 16 January 2019  
**Subject:** Consultant appointments Sept. 2016 - Sept. 2018

Q1 How many substantive consultant appointments did your trust make in the following years:

- 1 September 2016 to 1 September 2017?
- 1 September 2017 to 1 September 2018?

A1 

- Records only available from Jun17. 2 appointments in this period.
- 7 appointment made 01/09/17 – 01/09/18

Q2 How many posts were advertised internally only?

A2 None

Q3 How many posts had their job descriptions and timetables approved by the respective royal college?

A3 Two

Q4 Were all posts for 10 paid programme appointments with a 7.5:2.5 split of direct clinical care to SPAs?

A4 5 posts were full time, 10PAs (programmed activity), two were more than full time: one post indicated max 12 PAs, and 1 indicated 11.5PA's. Split between SPA (supporting professional activity) and DCC (direct clinical care) unknown.

Q5 For those that were not, please state the split and the specialty this applied to.

A5 See above

Q6 Did all posts have an appointments committee, including a royal college adviser? For those posts that did not, please state the specialty.

A6 All had AAC (Advisory Appointment Committee). However not all had a representative present due to time constraints.