

Reference Number: FOI/LHCH/2018/150
From: Other
Date: 01 June 2018
Subject: Agency and bank staff - March 2015 - March 2018

Q1 I request monthly data for the period April 2015 to March 2018 on the number of hours worked by agency staff and the associated expenditure on agency staff, separately for medical staff and all other staff, with medical staff split into Foundation year 1, Foundation year 2, Registrar (ST 1-2), Registrar (ST 3+), Dental core training, Speciality Doctor/Staff Grade, Associate Specialist and Consultant and all other staff split into Band 1, Band 2, Band 3, Band 4, Band 5, Band 6, Band 7, Band 8a, Band 8b, Band 8c, Band 8d and Band 9, with hours for the different types of medical staff split into core hours and unsocial hours and hours for the different bands of all other staff split into Day, Night/Saturday and Sunday/Bank Holiday

A1 [Please refer to attached data.](#)

Q2 I request monthly data for the period April 2015 to March 2018 on the number of hours worked by bank staff and the associated expenditure on bank staff, with bank being defined as an in-house bank that provides a shift directly or an outsourced bank such as NHS Professionals that provides a shift directly. Again, please provide data separately for medical staff and all other staff, with medical staff split into Foundation year 1, Foundation year 2, Registrar (ST 1-2), Registrar (ST 3+), Dental core training, Speciality Doctor/Staff Grade, Associate Specialist and Consultant and all other staff split into Band 1, Band 2, Band 3, Band 4, Band 5, Band 6, Band 7, Band 8a, Band 8b, Band 8c, Band 8d and Band 9, with hours for the different types of medical staff split into core hours and unsocial hours and hours for the different bands of all other staff split into Day, Night/Saturday and Sunday/Bank Holiday.

A2 [Agency costs \(hours\) – information not held – we do not record hours.](#)

[The agency spend as record by the trust is exempt under Section 21 of the Freedom of Information Act 2000 - 'Information reasonably accessible to the applicant by other means'.](#)

[This information is available on our website, it can be found in our 2018 Disclosure Log, please see FOI Request Ref: 101:
<http://www.lhch.nhs.uk/about-lhch/information-governance/freedom-of-information/disclosure-logs/>](#)

[Enter the year into the **Category field** and reference number into the **Title field** then click Search. Select Download to open.](#)

[Bank costs – see attached document](#)

Bank Costs as at Year End

		Data-17/18	
Catog	Subjective Code Desc	£	WTE for March 18 only
Junior Medical	House Officer Bank	1,475.76	0
Junior Medical Total		1,475.76	0
Non Clinical Staff	Admin & Clerical: Bank	198,011.37	9.54
Non Clinical Staff Total		198,011.37	9.54
Nursing Midwifery & Health visitors	Bank nurse band 5	1,019,201.75	10.02
	Bank nurse band 6	220,572.45	1.18
	Bank nurse band 7	130,000.18	0.8
	Bank nurse band 8	-	0
Nursing Midwifery & Health visitors Total		1,369,774.38	12
Other Clinical	Bank nurse band 2	299,983.21	13.4
	Bank nurse band 3	11,967.78	0.05
	Bank nurse band 4	6,865.42	0.31
Other Clinical Total		318,816.41	13.76
Scientific, Therapeutic & Technical	PAMs: Bank Staff	- 1,259.45	0
	Radiographer Bank	5,674.18	0
	Pharmacy Bank	1,845.24	0.13
Scientific, Therapeutic & Technical Total		6,259.97	0.13
Support Staff	ASC: Bank	210,622.30	8.45
	Ancillary-BankDomsticStaff	1,318.45	0.21
Support Staff Total		211,940.75	8.66
Grand Total		2,106,278.64	44.09

		Data - 16/17	
Catog	Subjective Code Desc	£	WTE for March 17 only
Non Clinical Staff	Admin & Clerical: Bank	125,249.67	6.46
Non Clinical Staff Total		125,249.67	6.46
Nursing Midwifery & Health visitors	Bank nurse band 5	978,977.76	6.87
	Bank nurse band 6	171,462.77	0.3
	Bank nurse band 7	105,666.10	0.2
	Bank nurse band 8	375.47	0
Nursing Midwifery & Health visitors Total		1,256,482.10	7.37
Other Clinical	Bank nurse band 2	295,938.17	15.27
	Bank nurse band 3	29,853.71	1.66
	Bank nurse band 4	16,520.60	0.2
Other Clinical Total		342,312.48	17.13
Scientific, Therapeutic & Technical	PAMs: Bank Staff	19,679.03	0
	MTO Bank	-	0
	Radiographer Bank	2,152.61	0.03
Scientific, Therapeutic & Technical Total		21,831.64	0.03
Support Staff	ASC: Bank	194,926.43	8.64
Support Staff Total		194,926.43	8.64
Grand Total		1,940,802.32	39.63

		Data - 15/16	
Catog	Subjective Code Desc	£	WTE for March 16 only
Non Clinical Staff	Admin & Clerical: Bank	109,346	4.1
Non Clinical Staff Total		109,346	4.1
Nursing Midwifery & Health visitors	Bank nurse band 5	704,994	5.67
	Bank nurse band 6	170,347	0.3
	Bank nurse band 7	109,205	0.23
	Bank nurse band 8	10,129	0.32

Nursing Midwifery & Health visitors Total		994,675	6.52
Other Clinical	Bank nurse band 2	274,698	11.16
	Bank nurse band 3	34,913	1.28
	Bank nurse band 4	44,086	1.16
Other Clinical Total		353,697	13.6
Scientific, Therapeutic & Technical	PAMs: Bank Staff	32,295	0
	MTO Bank	0	0
	Radiographer Bank	6,964	0.23
Scientific, Therapeutic & Technical Total		39,260	0.23
Support Staff	ASC: Bank	187,620	10.65
Support Staff Total		187,620	10.65
Grand Total		1,684,597	35.1

Agency Hours

Date	Band 2					Band 3					Band 5				
	Day Hours	Night Hours	Sat Hours	Sun Hours	BH hours	Day Hours	Night Hours	Sat Hours	Sun Hours	BH hours	Day Hours	Night Hours	Sat Hours	Sun Hours	BH hours
2015															
Apr		0.39									142.25				2.73
May		1.19			3.94						255.75		20.75	10.25	33.89
Jun		6.29		3.00							1354.00	2.68			
Jul		3.65									1461.33	2.95			
Aug		1.18									1064.33		11.50		9.50
Sep		3.90				82.00					1155.92	0.45			
Oct						13.00					1026.33	0.45			
Nov		1.17									944.42				
Dec		0.78									959.33		8.00		
2016															
Jan		2.01									935.75	0.45			
Feb											1006.33				
Mar		1.17									1103.92	0.45			0.45

Bank Hours

Date	Band 2					Band 3					Band 4					Band 5					Band 6					Band 7					Band 8a				
	Day Hours	Night Hours	Sat Hours	Sun Hours	BH hours	Day Hours	Night Hours	Sat Hours	Sun Hours	BH hours	Day Hours	Night Hours	Sat Hours	Sun Hours	BH hours	Day Hours	Night Hours	Sat Hours	Sun Hours	BH hours	Day Hours	Night Hours	Sat Hours	Sun Hours	BH hours	Day Hours	Night Hours	Sat Hours	Sun Hours	BH hours					
2015																																			
Apr	89.13	0.63	242.83	265.00	74.20			9.50	7.50	9.50			13.42		1.56	42.00	1.67	104.83	112.17	46.34												5.00			
May	149.25	10.76	308.50	225.92	73.01	28.50		15.42		1.56					0.39	15.00																			
Jun	1232.29	53.66	145.25	261.92		126.00			17.00		15.00		7.50			588.75	20.93	58.17	135.72																
Jul	1265.15	50.38	148.33	233.32		155.00	0.39		9.50		30.82					557.30	25.15	76.25	99.42		0.17														
Aug	748.25	26.37	207.42	167.50	65.39	177.50		8.50			45.00					452.32	16.17	101.38	51.08	0.45	0.44														
Sep	1098.82	34.61	187.17	197.50		113.50		9.50	28.50		7.50	0.39	7.50			542.90	29.63	85.83	109.42		6.50														
Oct	895.17	25.87	142.25	110.00		47.50					7.50		7.50			409.50	24.24	64.00	45.50													8.00			
Nov	809.83	34.22	87.00	66.40		85.50		9.50				0.39				306.48	29.66	28.58	43.73		0.79											8.00			
Dec	522.58	24.98	67.25	56.83	0.39	123.50					7.50	0.39				192.78	19.66	23.07	43.40	0.45	0.25											8.00			
2016																																			
Jan	295.15	25.48	69.00	101.42		57.00		9.50	19.00		12.50	0.78				236.40	32.63	79.32	74.57	0.45	1.17					0.31		9.50	7.25		0.64				
Feb	479.50	27.78	135.00	90.00		79.75						0.78				202.95	41.46	103.50	119.17		1.06											66.00			
Mar	628.25	33.50	104.65	103.42	42.97	164.75			10.25	10.25		1.17				211.63	49.78	31.67	110.58		17.71	34.33					17.00	8.83	9.50		21.00	9.00	32.50		
Grand Total	8213.36	348.23	1844.65	1879.22	255.96	1158.50	0.39	72.17	102.00	11.06	125.82	4.68	50.92	18.50	1.95	3800.50	294.28	853.35	1068.00	102.28	44.71			17.00	8.83	29.08	10.16	39.17	35.75	5.50	310.56	24.00	8.00	5.00	