

**Reference Number:** FOI/LHCH/2018/086  
**From:** Press/Media  
**Date:** 09 April 2018  
**Subject:** Disciplinaries due to Instant Messaging / Social Media

I am writing with a request under the Freedom of Information Act. I would like this information for the calendar year to date, 2017, 2016, 2015, 2014 and 2013.

Please can you tell me:

Q1 How many people working at the trust have been subject to disciplinary proceedings for their use of instant messaging apps (e.g. WhatsApp, Facebook Messenger, Snapchat)?

A1 Zero

Q2 How many people working at the trust have been subject to disciplinary proceedings for their use of social media (e.g. Facebook, Twitter, Instagram)?

A2 Zero

Q3 Please tell me, for each case, the job title of the staff member concerned (e.g. junior doctor, consultant, nurse, administrative staff) and which sanctions were applied (e.g. dismissal, formal warning, referral to professional regulator).

A3 Information not held – not applicable