

Reference Number: FOI/LHCH/2018/045
From: Private Individual
Date: 26 February 2018
Subject: Staffing & incidents

I want to request under the freedom of information act general numbers for each of the financial years (2012-13 2013-14 2014-15 2015-16 2016-17 2017-To date where known)

*All Clinical Grades that have patient contact, Security Guards, Control Room Staff

- Q1 Please tell me the total number of Operational Staff* recruited during each year.
- Q2 Please tell me the total number of Operational Staff* that left your trust during each year.
- Q3 Please tell me the retention rate for Operational Staff* during each year.
- Q4 Please tell me the total number of incidents of sickness for Operational Staff* during each year.
- Q5 Please confirm the total number of lost hours due to sickness for Operational Staff* during each year. (If Lost hours is recorded as sickness + Staff shortages then please report this info if available)
- A1-5 [See attached document - FOI2018045 Q1-5](#)
- Q6 Please tell me the total number of Riddor reports for Operational Staff* during each year (Please can the info be broken down in categories e.g. Slip trip fall / Assault / Muscular & Skeletal)
- A6 [See attached document - FOI2018045 Q6](#)

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-To date
1. Please tell me the total number of Operational Staff* recruited during each year. (Headcount)	136	136	150	191	214	161
2. Please tell me the total number of Operational Staff* that left your trust during each year. (Headcount)	144	157	159	126	121	131
3. Please tell me the retention rate for Operational Staff* during each year. <i>(Data based on the 'Full Time Equivelant' of 'All' leaving reasons in Period and not Headcount)</i>	14.27%	14.96%	15.19%	11.52%	10.36%	11.23%
4. Please tell me the total number of incidents of sickness for Operational Staff* during each year. **	1090	962	1007	1051	973	970
5. Please confirm the total number of lost hours due to sickness for Operational Staff* during each year. (If Lost hours is recorded as sickness + Staff shortages then please report this info if available)	Sickness hours not recorded in ESR					

*** Figures include:**

Add Prof Scientific and Technic
 Additional Clinical Services
 Allied Health Professionals
 Healthcare Scientists
 Medical and Dental
 Nursing and Midwifery Registered

Excludes:

Estates and Ancillary
 Administrative and Clerical
Excludes Bank staff and other staff working as and when (nil hours)

** Sickness figure only excludes any additional/secondary posts staff may have - so individual absence is only counted once per occasion.

Note: Information not held re control room staff – not applicable - Liverpool Heart and Chest Hospital is a specialist adult cardiothoracic centre.

Year	Number of incidents	Categories
April 2012 - March 2013	6	2 x Moving/Handling patient 2 x Struck by object 1 x Moving/Handling equipment 1 x Burn
April 2013 - March 2014	10	5 x Moving/Handling patient 3 x Moving/Handling equipment 1 x Fall 1 x violence & aggression – physical
April 2014 - March 2015	7	1x Burn 1x Moving/Handling non patient 1x Collapse 2x Falls 1x Blood Splash 1x Car Crash in Grounds
April 2015 - March 2016	10	5x Falls 2x Moving/Handling Patient 3x Moving/Handling Non Patient
April 2016 - March 2017	6	1x Fall 1x Electric Shock 1x Dirty Needlestick 1x Moving/Handling Object 1x Violence/Aggression Physical 1x Contact/Collison with object
April 2017 - March 2018	4	1x Contact/Collision with Fixtures/Fittings 1x Allergy with PPE 2x Falls