

**Reference Number:** FOI/LHCH/2018/019  
**From:** Press/Media  
**Date:** 31 January 2018  
**Subject:** Compromise Agreements

- Q1 For each of the financial years i) 2013/14, ii) 2014/15, iii) 2015/16, iv) 2016/17 and v) 2017/18 to date, please state:
1. The total sum of payments made by your trust to NHS staff exiting the trust as part of a compromise agreement\*
  2. The total number of payments made by your trust to NHS staff exiting the trust as part of a compromise agreement
  3. The mean average amount paid by your trust to NHS staff exiting the trust as part of a compromise agreement
- A1
1. Information for i), ii), iii) and iv) is available on our website, it can be found in our Annual Reports and Accounts:  
<http://www.lhch.nhs.uk/about-lhch/performance-plans-and-publications/annual-reports-and-accounts/>  
  
Information for v) exempt under Section 22: information intended for future publication. This information will be made available on our website, it will be included in our Annual Reports and Accounts for financial year 2017/18 due for publication September/October 2018:  
<http://www.lhch.nhs.uk/about-lhch/performance-plans-and-publications/annual-reports-and-accounts/>
  2. Information exempt for under Section 21 of the Freedom of Information Act 2000 - 'Information reasonably accessible to the applicant by other means'.  
  
As above information for i), ii), iii) and iv) is available on our website.  
  
As above information for v) exempt under Section 22: information intended for future publication.
  3. Information not held
- Q2 If possible within the cost limits of the FOIA, the three largest amounts paid by your trust to individual members of NHS staff exiting the trust as part of a compromise agreement since 1 April 2014.
- A2 The information requested represents individuals' personal data which are exempt from disclosure under the Freedom of Information Act 2000 Section 40: Personal data. This exemption allows the withholding of personal data if the data protection principles would be breached by its disclosure. This request cannot be fulfilled without prejudice to the individuals rights and freedoms, in particular their right to privacy and hence a condition in Schedule 2 cannot be met. Consequently, as Principle 1 of the Data Protection Act 1998 cannot be met, the exemption under the Freedom of Information Act 2000 is engaged.