

Reference Number: FOI/LHCH/2017171
From: Press/Media
Date: 10 July 2017
Subject: Workforce Management

Q I am researching public sector spending on contingent staff. Under the FOI act, please provide a response to the attached spreadsheet

A [Please see the attached document 'FOI2017171'](#)

I am researching public sector spending on contingent staff. Please provide answers to the following questions:

Questions		
1	Is the organisation part of any regional Workforce networks, forums or collaborations? If so please provide name(s) and description(s)	Yes; Workforce LDS and Streamlining
2	Is there a named person responsible for leading HR / workforce / agency for the STP region that you are a part of?	Yes
2a	Named individual	Joanne Twist
2b	Organisation	LHCH
2c	Job title	Director of Workforce Development
3	Please state the organisation's total expenditure on agency (non-contract) staff (16/17)	
3a	TOTAL	£1,595,000
3b	Nursing & HCAs	£800,000
3c	Medical & Dental	£11,000
3d	AHPs	This is included in the below figure for "Scientific"
3e	Admin & Clerical	£379,000
3f	Estates & Facilities	£96,000
3g	Scientific	£310,000
3h	Other	£0
4	Please state the organisation's total expenditure on internal bank staff (16/17)	
4a	TOTAL	£1,941,000
4b	Nursing & HCAs	£1,598,000
4c	Medical & Dental	£0
4d	AHPs	This is included in the below figure for "Scientific"
4e	Admin & Clerical	£125,000
4f	Estates & Facilities	£195,000
4g	Scientific	£22,000
4h	Other	£0
5	Does the organisation use a third party to provide a Direct Engagement / Outsourced Employment Solution to recover VAT?	No
5a	Please state the name of the Direct Engagement / Outsourced Employment supplier (e.g. Liaison, 247 Time, Brookson, Retinue etc.)	N/A
5b	Contract start date	N/A
5c	Contract end date	N/A
5d	How much did the organisation spend on these <u>services</u> in total? (16/17)	N/A
	Please state the organisation's expenditure on <u>staff</u> directly engaged via these employment solutions (16/17) Please note this figure should be the proportion of your agency expenditure engaged directly	£0
6		
6a	Medical & Dental	£0
6b	AHPs	£0
7	Please state what rostering systems have been successfully <u>implemented</u> at the organisation, split by the following staffing types:	Information exempt under Section 21 of the Freedom of Information Act 2000 - 'Information reasonably accessible to the applicant by other means'.
7a	Nursing & HCAs	
7b	Medical & Dental	
7c	AHPs	This information is available on our website, it can be found in our 2017 Disclosure Log, please see FOI Request Ref: 081
7d	Admin & Clerical	http://www.lhch.nhs.uk/about-lhch/information-governance/freedom-of-information/disclosure-logs/
7e	Estates & Facilities	
7f	Scientific	
7g	Other	Enter 2017 into the Category field and 081 into the Title field then click Search. Select Download to open.
8	Does the organisation use a third party systems to assist with job planning, appraisals or revalidation for medical staff? Please provide the following information:	Yes
8a	Supplier name	Allocate
8b	Service description	Medic, eRota
8c	Staffing types	
8d	Contract start date	01/09/2015
8e	Contract end date	September 2015
8f	Name of framework used to procure services	HTE Framework
8g	How much did the organisation spend on these services in total? (16/17)	£52,000

Does the trust use any third party systems / services to manage the supply of temporary staff? Please provide the following information for each supplier.

Yes

9 Please copy cells down for each supplier as necessary:

9a Supplier name

Allocate Bank Staff

9b Service description

9c Staffing types

9d Contract start date

January 2015

9e Contract end date

Renewable 2020

9f Name of framework used to procure services

HTE Framework

9g How much did the organisation spend on these services in total? (16/17)

£52,000