

Reference Number: FOI/LHCH/2017124
From: Press/Media
Date: 12 May 2017
Subject: Agency spend 2016/17

Q1 The trust's completed 'Detailed agency collection" for month 12 of 2016-17, showing the year to date figures.

If for any reason the trust is minded not to provide this document, please list the five specialties for which the trust had the highest agency staff costs - as a % of total pay costs for the specialty - in 2016-17 in the table below. Please also fill in the cells detailing expenditure. If the trust's accounts have not yet been audited, please use the unaudited figures.

Q1 The Agency Collection is not done by month it is done weekly. It was not a requirement to submit anything other than the number of shifts outside of the Price/ Wage caps On/ Off framework prior to April 2017. This is what was submitted to NHS Improvement, by week, from WC 27th Feb to WC 27 March 2017.

Week Commencing	Staff Group	On Framework & Above Price Cap & Wage Cap	Off Framework Only	Off framework & Above Price Cap & Wage Cap
27-02-17	Healthcare assistant and other support	0	0	0
27-02-17	Nursing, Midwifery & Health Visiting	27	0	0
27-02-17	Administration & Estates	0	13	30
27-02-17	Scientific, Therapeutic & Technical (AHPs)	0	0	0
06-03-17	Healthcare assistant and other support	0	0	0
06-03-17	Nursing, Midwifery & Health Visiting	32	0	0
06-03-17	Administration & Estates	0	18	29
06-03-17	Scientific, Therapeutic & Technical (AHPs)	0	0	0
13-03-17	Healthcare assistant and other support	0	0	0
13-03-17	Nursing, Midwifery & Health Visiting	31	0	0
13-03-17	Administration & Estates	0	19	35
13-03-17	Scientific, Therapeutic & Technical (AHPs)	0	0	0
13-03-17	Medics & Dental	0	0	0
20-03-17	Healthcare assistant and other support	0	0	0
20-03-17	Nursing, Midwifery & Health Visiting	34	0	0
20-03-17	Administration & Estates	0	14	30
20-03-17	Medics & Dental	5	0	0
20-03-17	Scientific, Therapeutic & Technical (AHPs)	0	0	0
27-03-17	Healthcare assistant and other support	0	0	0
27-03-17	Nursing, Midwifery & Health Visiting	30	0	0

27-03-17	Administration & Estates	0	15	34
27-03-17	Medics & Dental	7	0	0
27-03-17	Scientific, Therapeutic & Technical (AHPs)	2	0	0

Q2 Please state the total number of shifts for which the trust breached the national pay cap for medical agency staff in 2016-17 (55% above basic rates), and break this total down for each specialty where the breach occurred (It's fine to only detail the top five specialties).

A2 10 Shifts for Surgery
 2 Shifts for Cardiology

Q3 Please state the total number of shifts for the trust breached the national pay cap for agency nursing staff in 2016-17 (55% above basic rates), and break this total down for each specialty where the breach occurred. (It's fine to only detail the top five specialties).

A3 Cardiology 796
 Surgery 441
 Theatres 853

Q4 Please state the total number of shifts which required CEO sign off, and break these down for each specialty.

A4 Zero

Q5 Please state the ten shifts for agency medical staff for which the highest hourly rate was paid. Please state the rate paid and the specialty.

A5 Shifts 1-10 rate £ 44.84 for Surgery

1	20-Mar-17	9-5
2	21-Mar-17	9-5
3	22-Mar-17	9-5
4	23-Mar-17	9-5
5	24-Mar-17	9-5
6	27-Mar-17	9-5
7	28-Mar-17	9-5
8	29-Mar-17	9-5
9	30-Mar-17	9-5
10	31-Mar-17	9-5

Q6 For individual medical locums who have incurred the greatest total expenditure for the trust in 2016-17, please state the total amounts paid by the trust in the year in relation to these individuals' work. Please also state their specialty. Eg: Medical locum 1, emergency medicine, total expenditure by the trust in 2016-17; £196,000

Q6 Medical locum - £3,587.20