

Reference Number: FOI/LHCH/2017031
From: Private Individual
Date: 02 February 2017
Subject: HR - consultancy; OH; whistleblowing; bullying & harassment

- Q1 Please state the organisation's total HR Consultancy budget in the financial years specified
- 2014/15
 - 2015/16
- Q2 What was the organisation's annual spend on occupational health?
- 2014/15
 - 2015/16
- Q3 Please state the no. of occupational health referrals in the financial years specified, and split by the following staffing groups:
- Total
 - Admin & Clerical
 - Nursing & Midwifery
 - AHPs
 - Medical & Dental
 - Estates & Facilities
 - Scientific
- Q4 Please state the no. of whistleblowing / staff concerns recorded in the years specified and split by staffing group:
- Total
 - Admin & Clerical
 - Nursing & Midwifery
 - AHPs
 - Medical & Dental
 - Estates & Facilities
 - Scientific
- Q5 Please state the no. of whistleblowing / staff concerns recorded in the years specified and split by staffing group:
- Total
 - Admin & Clerical
 - Nursing & Midwifery
 - AHPs
 - Medical & Dental
 - Estates & Facilities
 - Scientific
- Q6 How many bullying & harassment cases have been raised by staff in each financial year and split by the following staffing groups?

- Total
- Admin & Clerical
- Nursing & Midwifery
- AHPs
- Medical & Dental
- Estates & Facilities
- Scientific

Q7 Has the organisation engaged with any external HR Consultancy services in the last 12 months (e.g. demand management, workforce optimisation, organisational development, learning and development etc.) Please list all and provide the following information:

- Name of third party
- Name of consultancy programme
- Description of services
- Total annual cost to organisation (£ - 15/16)
- Please list any savings/other benefits
- Contract start
- Contract end

Q8 Is the organisation using any HR analytics services (e.g. to analyse and report on demand, use of temporary staff, leave, sickness, absence, turnover, time-to-recruit etc.) Please list all and provide the following information:

- Name of third party
- Name of software/product/service
- Description of services
- Total annual cost to organisation (£ - 15/16)
- Please list any savings/other benefits
- Contract start
- Contract end

A1-8 [See attached document FOI-LHCH-2017031](#)

