

Reference Number: FOI/LHCH/2016156
From: Private Individual
Date: 01 June 2016
Subject: Nursing vacancies

Q1 What is the current number of nursing vacancies in your hospital/ Trust?

A1 80

Q2 How many of these are you currently actively recruiting for ?

A2 All

Q3 What are the key specialist areas you are having difficulty recruiting nurses for ?

A3 Cath Labs and Theatres

Q4 How many locum nurses do you currently deploy ?

A4 None

Q5 What is the average nursing locum cost/day?

A5 Information not held – as per A4 above

Q6 Do you currently recruit permanent nursing staff from abroad ? yes/no

A6 Yes

Q7 If the answer to Q6 is "no" do you plan to start doing so in future ? If so why ?

A7 Information not held – not applicable as per A6 above

Q8 Where do you currently source your nurses from

- a. UK only yes/no
- b. EU yes/no
- c. India yes/no
- d. US yes/no
- e. Canada yes/no
- f. Philippines yes/no
- g. Australia yes/no

A8 UK and India

Q9 When recruiting nurses for permanent positions from outside UK do you use an agency ? Yes/no

A9 Yes

Q10 What is the average number of nurses you recruit from abroad each year ?

A10 20

Q11 If the answer to any of the options in Q8 is negative are there any of these options that you intend to look at within the next 12 months, if so which ones?

A11 No

Q12 What are the current challenges around recruiting nursing staff to permanent positions from outside the UK ?

A12 Legal and professional requirements.