

**Reference Number:** FOI/LHCH/2016135  
**From:** Private Individual  
**Date:** 10 May 2016  
**Subject:** Junior Doctor's Contract

Q1 Is the trust on course to implement the new contract in August 2016?

A1 The Trust is currently awaiting the outcome of the forthcoming referendum with the Junior Doctors regarding the recent changes to the contract which were announced in May. As this may affect the implementation plan and new contract, we have been advised to wait for the outcome in July 2016.

Q2 What steps the trust has taken to discuss with junior doctors working within it or under lead employer arrangements about the implementation of the contract and the perspective of trainees?

A2 The Trust was asked not to engage with Junior Doctors until the outcome of the most recent BMA/Secretary of State talks had been completed and the referendum and therefore the planned sessions did not go ahead.

Q3 Has the trust advertised / is planning to advertise for the new guardian role(s)? If so please supply further information about the job specification, essential requirements and person specification.

A3 The Trust is currently advertising for this role and has mirrored the recommended job description and person specification provided by NHS Employers.

In addition I would be grateful if you could provide any materials pertaining to the implementation of the new contract within your trust. This should include but not be limited to

Q4 New rota designs (with comparisons from before)

A4 Information not held

Q5 Any modelling relating to the effects for the trust (including cost impact, levels of staffing across the week, impact upon training)

A5 Information not held

Q6 Details of any plans to change services offered in order to implement 7 day services as a result of this contract change.

A6 Information not held

Q7 Any correspondence from or to NHS employers, Health Education England or the local deanery regarding contract implementation.

A7 Correspondence received from NHS Employers is exempt under Section 21 as this is

already reasonably accessible. Any information which is not currently subject to Section 35 or Section 36 has been published on NHS Employers Website.

<http://www.nhsemployers.org/>

Information not held in relation to Health Education England and the local deanery. You may wish to consider re-directing any specific requests direct to these organisations.

Further information already disclosed by the Trust is available via the FOI disclosure logs; most recently request response 093/2016.

<http://www.lhch.nhs.uk/about-lhch/information-governance/freedom-of-information/disclosure-logs/>