

**Reference Number:** FOI/LHCH/2016123  
**From:** Private Individual  
**Date:** 25 April 2016  
**Subject:** Agency nursing

Q1 Are off frame work agencies used to cover nurse shifts?

A1 Yes

Q2 On a month by month basis, what was your spend on agencies supplying off frame work nurses from 1st November 2015 to date? Please break down this information by RGN, ITU, CRITICAL, ODP'S, SCRUBS, PAEDS, HDU, A&E, AMU, ADVANCED NURSE PRACTITIONER, HCA'S ETC. If this is not possible then please break down by nurse bands.

A2 We cannot split by month, but for period from 23rd November to 31st March the details are:  
£2,500 = HCA  
£300,000 = ITU/Coronary care RNs  
£90,000 = Theatre practitioners  
£40,000 = Catheter Laboratory RNs  
£67,500 = RNs for general wards

Q3 Which agencies supply off frame work nurses?

A3 PRN  
Bluestones  
Mind Body and Soul  
Minerva

Q4 On a month by month basis, how many times was the break glass clause used from 1st November 2015 to date?

A4 We have supplied the information from 23rd November which was when the Agency Rules came into effect:

November	131
December	173
January	112
February	162
March	202
April	150

Q5 Please pick 10 random shifts which were filled via off frame work agencies between 1st November 2015 to date and provide the following for each of the 10 shifts picked at random (it is not essential to name the specific agencies which relate to the chosen shifts):

- Amount that was paid to the agency to fill each shift or the hourly rate paid to the agency
- Number of hours in the shift

- Date shift filled
- The type of nurse used to fill the shift e.g. RGN, ITU, HDU, CRITICAL, A&E, PAEDS etc
- The type of shift or shift start time e.g. Long Day or Long Night or alternatively shift start time e.g. 08:00 etc.

A5

Amount paid inc VAT	Hours in shift	Date of shift	Type of nurse	Type of shift
503.7	11.5	08/03/2016	Theatre practitioner	Theatre practitioner
556.98	10.66	11/03/2016	ITU RN	Night shift
548.1	10.5	08/12/2015	Coronary care RN	Night shift
556.98	10.66	17/03/2016	ITU RN	Night shift
556.98	10.66	31/03/2016	ITU RN	Night shift
556.98	10.66	22/03/2016	ITU RN	Night shift
556.98	10.66	04/04/2016	ITU RN	Night shift
556.98	10.66	05/04/2016	ITU RN	Night shift
556.98	10.66	14/12/2015	ITU RN	Night shift
556.98	10.5	24/02/2016	Coronary care RN	Night shift