

Reference Number: FOI/LHCH/2016090
From: Private Individual
Date: 01 April 2016
Subject: Junior doctor contract and rotas

The government has announced it is introducing a new contract for all junior doctors, and this is going to be introduced from August 2016. I would like to know:

Q1 If your trust has been provided with, or carried out any estimates on, the overall one-off cost to the trust for the implementation of the new contract. This would include one-off costs such as introduction of new payroll systems, training of staff etc. If so, please can you provide this information and the overall costing for the new junior doctor contract introduction?

A1 Information not held – the Trust has not performed any costing as yet

Q2 If the trust has been provided with, or carried out any estimates on, the ongoing cost or benefit to the Trust of the new junior doctor contract. This would be from ongoing changes in salaries, reduction in locum costs or work patterns etc. If so, please provide this information. Please state where any ongoing costs or benefits over the current junior contract are anticipated.

A2 Information not held – the Trust has not performed any costing as yet

Q3 Finally, please state if the trust plans to make any changes to any of the junior doctor rotas following the introduction of the new junior doctor contract. If the trust does plan to make changes, please estimate:

- the percentage of current junior doctor rotas that are aiming to be changed
- A very brief (one-line) summary of what these changes are (eg more working in the evenings)

A3 Information not held - the Trust has been waiting for the national terms and conditions and pay circular to be published before undertaking any analysis on the new contract. In light of this, the answer would be no or unknown at this stage to all of the above as we have only just had the first planning meeting discussion today.