

**Reference Number:** FOI/LHCH/2016083  
**From:** Private Individual  
**Date:** 27 March 2016  
**Subject:** Doctors with colour vision deficiency (colour blindness)

Q1 Approximately, how many doctors work in the trust, and how many have a colour vision deficiency (if number collected).

A1 98 including 2 x F2

Q2 Whether there is a specific policy for doctors with colour vision deficiency

A2 Information not held - This is not collected – we do collect information regarding protected characteristics and disability.

Q3 If there is a specific policy, what does this contain, and what advice/support is offered

A3 The Trust does not have a specific policy

Q4 If there is not a specific policy, what happens if a doctor declares a colour vision deficiency

A4 If this was raised or identified, OH advice would be sought and reasonable adjustments implemented if required