

Reference Number: FOI/LHCH/2016039
From: Private Individual
Date: 08 February 2016
Subject: Trust staffing | numbers by grade | salary reductions

Could you please confirm:-

- Q1 The total number of staff in each of the following categories as at 1st January 2016
- Nurse grades (preferably split by grade)
 - Doctor grades (preferably split by grade)
 - Non-clinical grades (split not necessary)
 - Senior Managers and Executives
 - Total number of staff employed

A1 The figures below are how we record WTE's and are as at 31st December 2015:

	Actual WTE
	WTE
Consultant	72.67
Junior Medical	64.52
Admin & Estates	292.89
Nursing	489.6
Other Clinical	186.08
Support staff	83.49
Scientific	240.21
Total Trust	1,429.5

- Q2 Since January 1st 2016, has the Trust reduced the salary or wages, by way of a reduction in contracted hours or direct salary deduction, of any of the staff listed in the above categories due to financial pressures, a reduction in budget or no funds being available within the budgets?

Please also confirm whether this is a permanent or temporary reduction. Wages and salaries that have been reduced through other than the Trust's financial constraints (for example new job share arrangements, semi-retirement, demotion etc) are not required.

A2 In December 2015 the Trust announced that any admin roles (band 1-4) would be contracted to 35 hours a week instead of the previous 37.5 and Managers would have to submit a business case to increase those to 37.5. This only applies to new starters and we haven't had any to date.

- Q3 If yes to the above question, please provide the number of affected staff split into the categories as above. A list of specific departments/wards etc would be useful.

A3 As A2 above