

Reference Number: FOI/LHCH/2016012
From: Press/Media
Date: 15 January 2016
Subject: Doctors - recruitment and spend on locums

Q1 How many permanent positions for doctors did the trust undertake recruitment to fill in 2015?

A1 Four

Q2 What was the trust's total spend on recruiting doctors in 2015?

A2 See tables below, note we do not report information based on just doctors / nurses advertisement etc.

Total Recruitment & Advertising costs for 14/15: including all advertising costs (Jobs/ Staff Elections / etc.):

Sum of Revised YTD month Actual		
Level5 Name	Subjective Code Desc	Total
C&CM	Advertising	6,061.20
C&CM Total		6,061.20
Corporate Development	Advertising	2,594.56
Corporate Development Total		2,594.56
HR Directorate	Advertising	2,764.80
	Staff Recruitment Advert	7,155.60
HR Directorate Total		9,920.40
SACC	Advertising	4,633.00
SACC Total		4,633.00
Service Development	Advertising	30,128.72
Service Development Total		30,128.72
Grand Total		53,337.88

Total Recruitment & Advertising costs up to Month 9 for 15/16: including all advertising costs (Jobs/ Staff Elections / etc.):

Sum of Revised YTD month Actual		
Level5 Name	Subjective Code Desc	Total
C&CM	Advertising	4,030.92
C&CM Total		4,030.92
Corporate Development	Advertising	0.00
Corporate Development Total		0.00
HR Directorate	Advertising	-2,764.80
	Staff Recruitment Advert	5,880.00
HR Directorate Total		3,115.20
Medical Director	Advertising	2,595.79

Medical Director Total		2,595.79
SACC	Advertising	-630.00
	Staff Recruitment Advert	2,764.80
SACC Total		2,134.80
Support Services	Advertising	0.00
Support Services Total		0.00
Grand Total		11,876.71

Q3 What was the average length of time taken to fill vacant doctor posts in 2015?

A3 7-weeks from advertised to start date being issued

Q4 What was the trust's total spend on employing locum doctors in 2015?

A4 2014/15 - zero
 2015/16 - £32k YTD (up to 31st December 15)

Q5 What was the trust's total spend on employing locum doctors to cover unfilled permanent posts in 2015?

A5 2014/15 - zero
 2015/16 - £32k YTD (up to 31st December 15)

Q6 What was the trust's total spend on locum agency fees, for the recruitment of doctors, in 2015?

A6 Zero